Indexation of Workers Compensation Payments 2026/27

Workers Compensation and Injury Management Act 2023

Effective 1 July 2026

For the financial year beginning 1 July 2026, the General Maximum Amount (formerly the 'Prescribed Amount') has been indexed by varying the amount for the previous financial year by the percentage yearly variation in the Wage Price Index ordinary time hourly rates of pay (excluding bonuses) for Western Australia, varied between the second last December quarter before the financial year commenced, and the last December quarter before the financial year commenced, as published by the Australian Bureau of Statistics (ABS). The consequential adjustments to other payments, also effective from 1 July 2026, unless otherwise stated, are as follows:

Item	Percentage of General Maximum Amount	Amount
General Maximum Amount/ Income Compensation General Limit[1]	100%	$284,448
Medical and Health Expenses General Limit [2]	60%	$170,669
Workplace Rehabilitation Expenses Compensation Limit	7%	$19,911

[1] An additional amount of up to 75% of the income compensation general limit amount may be ordered where a worker suffers permanent total incapacity for work and his/her social and financial circumstances justify it.

[2] An additional amount of up to 40% of the medical and health expenses general limit amount may be ordered by an arbitrator where a worker's social and financial circumstances justify it.

[2] A further additional amount of up to 190% of the medical and health expenses general limit amount may be ordered by an arbitrator in the circumstances described in section 78 of the Act.

Maximum weekly rate of income compensation

For the purposes of section 53 and 538 of the Act, the amount for a financial year is worked out by multiplying by 2 the average of the amounts that the Australian Bureau of Statistics (ABS) published as the all employees average weekly total earnings in Western Australia for pay periods ending in the months of May and November preceding the financial year.

The maximum weekly rate of income compensation effective 1 July 2026 is: $3,293

Prescribed allowances*

Item	Amount
Wheelchair or similar appliance (Act s. 86(2) and 538 - Regulation 34)	$15,610
Board and Lodging Per Day (Act s. 58(4) and 538 - Regulation 26)	$201
Meals and Accommodation Per Day (Act s. 90(4) - Regulation 35(3))	$155
Vehicle Running Expenses Per km (Act s. 90(4) - Regulation 35(1))	$0.62

*Indexed annually according to movements in the Consumer Price Index.

Dust Disease Impairment Compensation

The amount for Dust Disease Impairment Compensation for the purposes of section 119 of the Act is:	$85,334

Noise Induced Hearing Loss

The maximum amount for Noise Induced Hearing Loss compensation for the purposes of section 107 of the Act is:	$213,336

Common Law

The maximum damages amount for less than 25% impairment for the purposes of section 424 of the Act is:	$597,345

Workplace Fatality Entitlements

(a) Dependant Lump Sum Entitlement	$711,120
(b) Dependant Child's Allowance (per week)[1]	$168
(c) Funeral Expenses[2]	$13,094

[1] Dependant Child's Allowance made through WorkCover WA.
[2] Indexed annually according to movements in the Consumer Price Index.

Permanent Impairment Compensation

Item	Permanent impairment	Percentage of lump sum limit/ general maximum amount	Amount
	Eyes		
1	Impairment of sight of both eyes	100%	$284,448
2	Impairment of sight of an only eye	100%	$284,448
3	Impairment of sight of one eye	50%	$142,224
4	Impairment of binocular vision	50%	$142,224
	Hearing		
5	Impairment of hearing	75%	$213,336
	Speech		
6	Impairment of power of speech	75%	$213,336
	Body and mental		
7	Impairment of mental capacity	100%	$284,448
8	Impairment of spinal cord function	100%	$284,448
	Sensory		
9	Impairment of sense of taste and smell	50%	$142,224
10	Impairment of sense of taste	25%	$71,112
11	Impairment of sense of smell	25%	$71,112
	Arm		
12	Impairment of arm at or above elbow	90%	$256,003
13	Impairment of arm below elbow	80%	$227,558
	Hand		
14	Impairment of both hands	100%	$284,448
15	Impairment of hand and foot	100%	$284,448
16	Impairment of hand or thumb and 4 fingers	80%	$227,558
17	Impairment of thumb	35%	$99,557
18	Impairment of forefinger	17%	$48,356
19	Impairment of middle finger	13%	$36,978
20	Impairment of ring finger	9%	$25,600
21	Impairment of little finger	6%	$17,067
22	Impairment of movement of joint of thumb	17%	$48,356
23	Impairment of distal phalanx of thumb	20%	$56,890
24	Impairment of portion of terminal segment of thumb involving one-third of its flexor surface without loss of distal phalanx	15%	$42,667
25	Impairment of distal phalanx of forefinger	10%	$28,445
26	Impairment of distal phalanx of middle finger	8%	$22,756

Item	Permanent impairment	Percentage of lump sum limit/ general maximum amount	Amount
27	Impairment of distal phalanx of ring finger	6%	$17,067
28	Impairment of distal phalanx of little finger	4%	$11,378
29	Impairment of distal phalanx of each finger of the same hand (not including the thumb) in one accident	31%	$88,179
	Leg		
30	Impairment of leg at or above knee	70%	$199,114
31	Impairment of leg below knee	65%	$184,891
	Feet		
32	Impairment of both feet	100%	$284,448
33	Impairment of foot	65%	$184,891
34	Impairment of great toe	20%	$56,890
35	Impairment of any other toe	8%	$22,756
36	Impairment of 2 phalanges of any other toe	5%	$14,222
37	Impairment of phalanx of great toe	8%	$22,756
38	Impairment of phalanx of any other toe	4%	$11,378
	Back, neck and pelvis		
39	Impairment of the back (thoracic spine or lumbar spine or both)	75%	$213,336
40	Impairment of the neck (including cervical spine)	55%	$156,446
41	Impairment of the pelvis	30%	$85,334
	Miscellaneous		
42	Impairment of genitals	50%	$142,224
43	Impairment from facial scarring or disfigurement	80%	$227,558
44	Impairment from bodily, other than facial, scarring or disfigurement	50%	$142,224
45	Aids	100%	$284,448

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